

**MPA Participation, Cycles 1-3  
School Years 2021, 2022, 2023**

**336** district applications  
**129** districts approved for funding  
**118** districts met MPA requirements but where not funded due to funding limitation  
 Approximately

**Structure**

Through the MPA, beginning teachers are assigned a mentor who, to the extent practical, teaches in the same subject and school. All mentors assigned to a beginning teacher through the MPA must complete a commissioner approved and research-based mentor training and induction training program based on mentorship best practices. Districts may seek commissioner approval for an internally created mentor training program or may opt to use one of the

[MPA Approved Providers](#)

**Support**

Mentors work with beginning teachers throughout the school year to develop critical knowledge and skills related to navigating district context, policies, and practices; lesson planning; engaging in instructional coaching; cycles implementing data-driven instructional practices and pursuing professional development. Districts must provide release time or reduced teaching load for mentors and the beginning teacher to engage in at least 12 hours of mentoring activities during the school day each semester.

**Funding**

Districts may spend MPA funding support through providers of mentor training, release time for mentor and beginning teachers, and mentor teacher stipends. The commissioner funding formula provides districts with \$1,500, \$2000, or \$2500 per beginning teacher (BT) participating in the program with \$1500/BT for district created mentor training, \$2000/BT for approved provider training, and \$2500/BT for approved provider training and coaching supports.

**Goals and Objectives or Anticipated Outcomes:**

The goals of the MPA are to increase beginning teacher effectiveness and retention

**Authority and Funding**

House Bill 3, 86 Texas Legislature, 2019, Texas Education Code (TEC) §21.458 & §48.114

**District Interest & Funding:**

336 districts applied over Cycles 1-3 of the Mentor Program Allotment. Of those 336 MPA Funding

District Mentor Programs (release time, mentor stipends, or providers of mentor training)	
Cycle 1 (2021)	\$3,000,000
Cycle 2 (2022)	\$1,650,000
Cycle 3, Year 1 (2023)	\$1,650,000
<b>Total Projected Expenditure: \$6,300,000</b>	